

Foreword

Biodiversity describes an intricate web, maintaining balance and supporting life. Understanding and knowing the natural world or Country, as a fully connected landscape, as every element of it in a symbiotic relationship. Our ancestors knew how the intimacy of the relationships between plant, animal, spirit and all things worked, it was their way of Knowing, their way of Being and informed all they did, their Doing.

Traditional Aboriginal culture and Lore achieved a natural equilibrium unmatched as a model of environmental sustainability when Aboriginal people meticulously cared for Country over thousands of generations. One key land management tool was the sophisticated use of fire. The application of fire in the landscape is based on a deep, intimate understanding of the oneness of the natural world that enables all things to survive and thrive.

Today, the health of all Victorians is intrinsically linked to Country; however, Country is sick, and our biodiversity is under threat like never before. It's under deep stress as the loss of biodiversity after over two centuries of colonisation, continuing to exacerbate extinction of many local and iconic species.

Working in the traditional ways of Knowing, Being and Doing is essential if we are to halt the rampant decline of our biodiversity and the natural systems that we depend on to survive. Restoring the health of our landscapes is urgently needed, healing Country means a path to healthy people. It is this way of Knowing that guides the work of the Indigenous Development Team at Yarra Ranges.

The Yarra Ranges Nature Plan is a platform for our communities to reframe their connection to nature, to Country. The Plan presents a unique opportunity to integrate Indigenous Ways of Knowing, Being and Doing where we are custodians of the Earth as the mother of life with its beauty and its voice that can be seen and heard through the earth, wind and water, plants, and animals. It speaks of a time across eons when people and nature were one. Country is waiting for all to walk in harmony on this land, at one with all that exists.

Yarra Ranges Council Indigenous Development Team





Mayors Message



Cr Jim Child, Mayor of Yarra Ranges

As Mayor of Yarra Ranges Council and custodian of a beautiful piece of the Upper Yarra, I am pleased to present the Draft Nature Plan; Protecting our Biodiversity Assets 2022-2032.

The natural environment of the Yarra Ranges is unique, highly valued by our community and is central to the character of the region. Our community has a strong connection to place, through Traditional Custodians, the Wurundjeri People, which continues through to this day. In all corners of our region, you'll find passionate and dedicated groups, working tirelessly to care for, preserve and enhance our natural environment. Now, more than ever, we know that protecting our environment, the people, flora and fauna that call it home, is crucial for our society.

While we were developing our most recent Council Plan, community members raised the priority of protecting biodiversity – and the importance of having this priority outlined and committed to by Council. This plan outlines our plans, our goals, our actions and our commitment to do this. It shows what we'll do in our space and how we'll work with our community to create a healthy, resilient and connected natural landscape in the Yarra Ranges.

At Council, we recognise the important role we play in leading by example, with our own management of our natural environment both now and into the future. We're keenly aware that decisions should always balance the needs of the environment with sustainable growth. Where we work

in the environment, we want our decisions to be based on expert analysis, researched information and the view of delivering for our community and our environment. An example of this detailed work is our investment, to the tune of millions of dollars, into ecological and social assessments for the Warburton Mountain Bike Destination.

While we have direct responsibility for a small portion of our landscape, our role in sharing knowledge with others (such as other levels of Government) and supporting our community to do their part for biodiversity is equally important. In many ways, our community are leading the way on this – our committed environmental volunteers and community champions will be an integral part of this work.

The key themes of this plan have been identified through science and evidence. These themes in turn helped us develop our targets, and the actions we'll take to meet them.

Much of our work focuses on mitigating threats - including habitat loss, pest animals and weed invasion, development pressure, stormwater impacts, bushfire and extreme weather events, many of which will increase in a changing climate.

A key step in achieving our vision is working hand-in-hand with our community to develop a Biolinks Plan for our municipality. This will mean that we can start re-connecting habitat through the landscape.

Expanding our popular Ribbons of Green and Gardens 4 Wildlife programs will provide our community with easy access to education, advice, support and encouragement to get involved.

Important monitoring and citizen science programs will continue to provide critical data for Council, so we can make evidence based decisions. Embedding Indigenous cultural practices into our bushland management program will foster a deeper connection to country and community.

We look forward to hearing from our community on the draft Nature Plan, and working with our community, our groups and volunteers to make our natural environment the best it can be for decades to come.



Defining Nature

Nature can be described as plants, animals, fungi, and bacteria along with the communities and ecosystems which they are part of and the ecological processes they sustain; which is often described as Biodiversity.



Biodiversity 'bio' meaning life and 'diversity' meaning variability. The variety of all living things, their genetic information and the ecosystems they form.

Nature has an intrinsic value and the natural world provides ecosystem services to the greater community, including humans. Some of these include; maintaining air quality, moderating climate, regulating freshwater, generating topsoil, recycling nutrients, controlling pests and diseases and pollinating crops important for our food security.



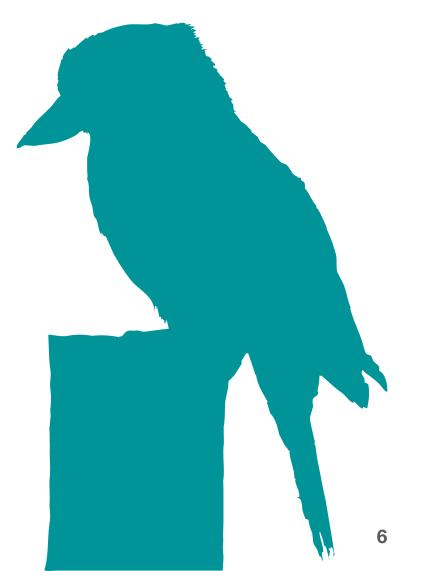
How is Our Nature Faring?

Victoria has seen a continuing legacy of biodiversity loss over almost two centuries.

Today, between one quarter and one third of Victoria's plants, birds, reptiles, amphibians and mammals, along with numerous invertebrates and ecological communities, are considered threatened with extinction.

Victoria is the most intensively settled and cleared state in Australia. This has enabled Victoria to become a powerhouse of agricultural production, with huge benefits to the state economy. However, this has also conversely created a legacy of loss, degradation and fragmentation of habitats. The introduction of exotic plants and animals has had significant consequences for Victoria's native animal and plant species. (DELWP 2017).

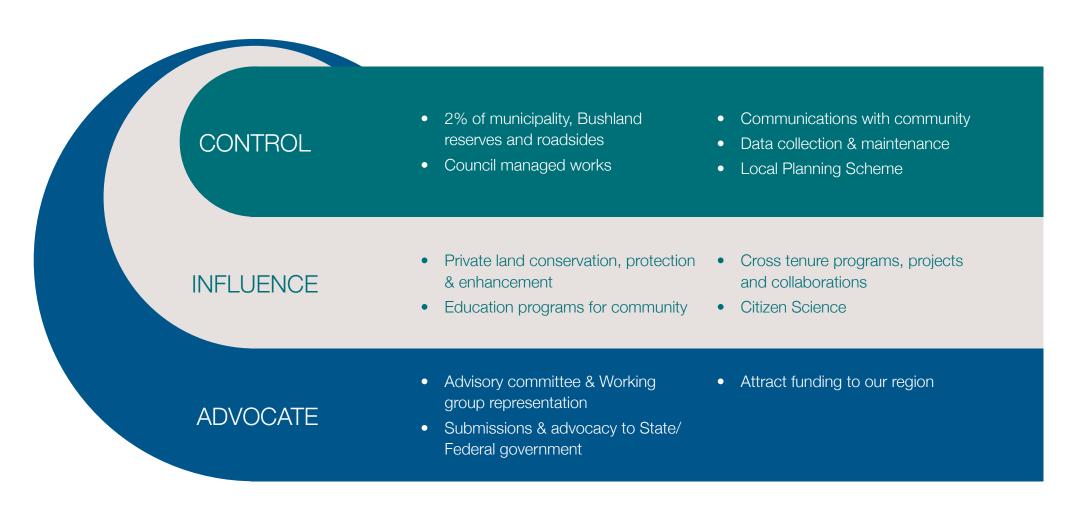
Within Yarra Ranges, the challenges faced by our native plants and animals are numerous. Altered landscapes reduce movement of species, with impacts from road networks, agricultural land and fences, compounded by the limited tree canopy cover, loss of hollow-bearing trees, pest species, road-kill and food source competition. These threats are largely created by human settlement, and while some aspects appear condemned there is much opportunity for improvement through collective thinking and engaged partnership.





Why do we need this plan?

Council has a broad role to play in the management of the natural environment, along with supporting community to increase their environmental stewardship and building resilience against a changing climate. Significant investment currently occurs in natural resource management through weed control programs, incentive programs for private land, undertaking statutory functions as required by the planning scheme and education of, and partnership with community volunteers focussed on environmental protection.



What will this plan deliver?

The Plan will define the activities, programs and projects of the highest priority for the next 10 years. It will set targets for council and allow for prioritisation of conservation action on council managed land. The Plan will improve our support to private landowners and increase environmental stewardship, identify areas to seek external funding, highlight key advocacy priorities for our municipality and ensure rigorous monitoring and adaptive management are embedded into our programs effectively.

This plan prioritises a suite of programs, activities and initiatives that will take us towards a future vision of a more connected landscape, with higher quality and more resilient habitat for native plants and animals. Council will support our community to care for nature in their own backyard and beyond, providing opportunities to engage with the natural environment and foster a deeper connection to the indigenous cultural heritage of Yarra Ranges.

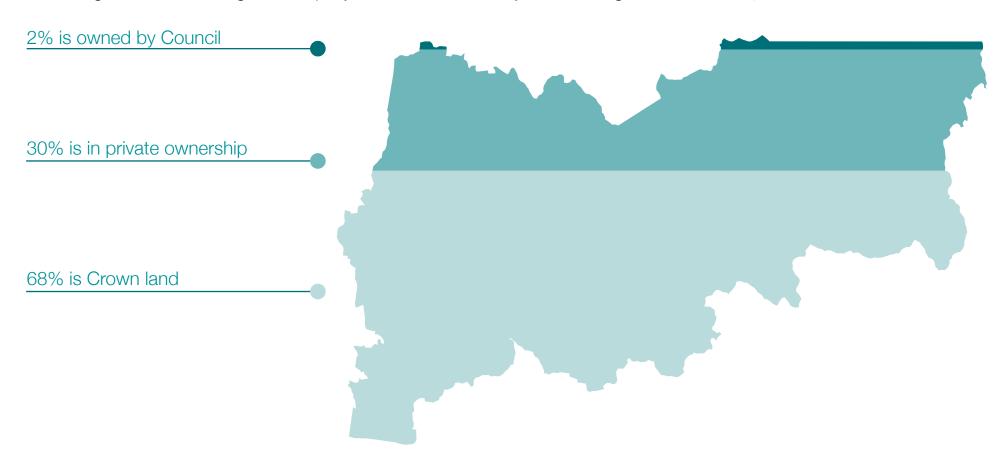






What makes Yarra Ranges special?

Yarra Ranges Council is the largest municipality in Greater Melbourne by area, covering a total area of 244,700 ha











5% residential land

Primary production encompasses agriculture, horticulture and viticulture with tourism being a crucially important industry to the area.

Areas under Council management include:



550ha of reserves



403km of roadsides

As managers of only 2% of the municipal area, council has a large role in advocacy and partnerships in biodiversity conservation.

Yarra Ranges is part of the lands under the custodianship of the Wurundjeri people of the Kulin Nation and supports some of the most significant environmental areas in Victoria. These include the iconic Mountain Ash forests of the Dandenong Ranges and Central Victorian Highlands. Remnant native vegetation is home to iconic species such as the Powerful Owl, the Helmeted Honeyeater and Leadbeater's Possum. Our municipality supports 188,000 hectares of native vegetation and is home to at least 1790 native flora and 968 native fauna species.

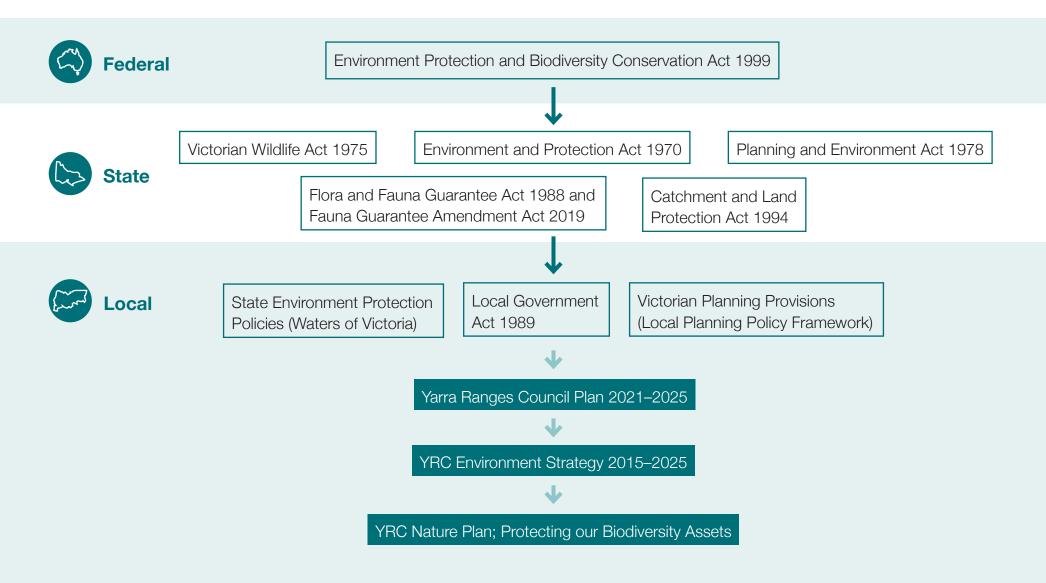
The upper half of the Yarra River and its tributaries support a diverse range of plants and animals including significant populations of platypus, frogs and fish. These waterways and key water reservoirs such as O'Shannassy, Upper Yarra, Maroondah and Silvan provide about 70% of Melbourne's drinking water.

Yarra Ranges offers a beautiful setting for our residents, with scenic rural valleys and forested mountains. This scenery attracts tourists and provides a vital income for many local businesses.





Legislative Context / Role of Local Government



Threats to our environment

Broadly speaking the threats to our environment are created through human intervention. Impacts from climate change, to land clearing and development, humans as a species apply direct and indirect pressure on nature often to the detriment of our natural environment.



Climate Change & Extreme Events

increased temperatures, frequency of severe weather events and altered rainfall patterns can lead to localised species extinctions and ecosystem collapse. Future predictions on climate change point to increasing intensity and frequency of wildfire, wind storm, flooding and extreme temperature events. Further to these stochastic events, inappropriate fire regimes can detrimentally impact upon sensitive ecosystems and their persistence in the landscape.

Habitat Loss & Fragmentation

housing development, agricultural and commercial activities and the construction of roads are altering landscapes through vegetation clearance and causing habitat fragmentation. This creates a pattern of our biodiversity corralled into disparate pockets and the ability for migration between habitat fragments is limited. Development in our forested areas can bring human safety and biodiversity into direct conflict. Under our changing climate these conflicts will exacerbate.

Invasive species, disease & pathogens

a major threat to biodiversity and primary production, they can displace and predate upon native species, contribute to land degradation and compete with native wildlife for resources. However, some non-indigenous plant species have lesser environmental consequence and may provide habitat in the absence of remnant vegetation. The impact from pest animals varies with deer the highest prominence in recent years impacting our natural environment significantly, along with agriculture and increasing the risk for community of road collisions. Pathogens can cause disease and dieback of susceptible plants, impacting agricultural and biodiversity outcomes alike.



Key Achievements

Environment Volunteer Support

90 registered env vol groups, 100+ environmental education events in 3 years, \$2.5Million in economic contribution by volunteers to environmental protection activities

Annual rate rebate for conservation properties \$27,492 rate relief across 67 properties in 21/22

Ribbons of Green

786,572 plants provided to 752 properties over 12 years

Landcare networks partnerships

12 groups across three networks (Northern Yarra, Yarra Ranges and Nangana)

Gardens 4 Wildlife

470 participants in 52 townships, quarterly volunteer training and over 3000 members of online group

Biodiversity conservation programs







Collaboration

multi-agency working groups including Yarra 4 Life, Helmeted Honeyeater Recovery Team & Working Group, Eastern Region Pest Animal Network. Deer **Advisory Committee**

Advocacy

deer, pest plants, threatened species, funding for managing biodiversity in YRC to all tiers of government

Birds 2 **Butterfields**

\$450,000 investment. ~70 participants, ~300 deer culled. 600ha treated for weeds

Peri-urban Weed **Management Partnership** (PWMP) Initiative

Agency and community collaborative working group over 4 years, investing ~\$800,000 in pest plant management across the Dandenongs

Biodiversity Offsets Program

4 high conservation reserves (70ha) with conservation covenants, provided native vegetation offsets for 203 projects over 10 years and invested \$1.6m in biodiversity protection and enhancement works on those sites



Vision

"Yarra Ranges is a place of healthy, resilient and connected natural living landscapes thriving alongside us. Our community actively care for and feel a deep connection to nature."





Guiding Principles

Our natural environment is valued **intrinsically**, and we foster a shared deep **connection** to nature.

We **protect** biodiversity assets through **evidence-based** decision making, enabling ecosystem **resilience** in a changing climate.

We **collaborate** across tenures and **integrate** traditional owner knowledge and cultural practices.



Themes

The four themes; Landscapes & Ecosystems, Land Use & Changing Climate, Pest Plants & Animals, People & Nature relate to key areas where council has the greatest impact and influence on biodiversity conservation. The aim is to preserve unique and indigenous ecosystems, remnant vegetation, and threatened species and communities. By protecting our natural environment and promoting a range of self-sustaining ecosystems, we enhance the quality and long-term sustainability of Yarra Ranges' biodiversity. The role of community cannot be understated, engaging with and actively caring for nature is critical to the successful delivery of biodiversity conservation in Yarra Ranges



Landscapes & Ecosystems



Pest Plants & Animals



Land Use & Changing Climate



People & Nature





Landscapes & Ecosystems

Habitats and all biodiversity assets are holistically understood to enhance the resilience of native flora and fauna populations, enabling our ecosystems from land and water to flourish.

Rare and threatened species and ecosystems are protected and restored across the landscape, ensuring thriving species and connected habitats.

Pest Plants & Animals



Native flora, fauna and their habitats are more resilient to threats of pest plants and animals.

Collaboration and partnerships underpin successful landscape scale pest plant and animal programs across the municipality.

Land Use & Changing Climate

Engage statutory and strategic planning processes to enable best practice land management through integrated planning

Deeply engage with our townships and rural communities to build ecosystem resilience for a climate ready future.

People and Nature



Traditional owners are empowered to engage in cultural land management practices on Country within Yarra Ranges

Our community has access and a deep connection to nature; inspired to take action to actively care for the environment and create a legacy for our future generations.



Targets



Yarra Ranges achieves an overall 'net gain' in native vegetation cover by 2032



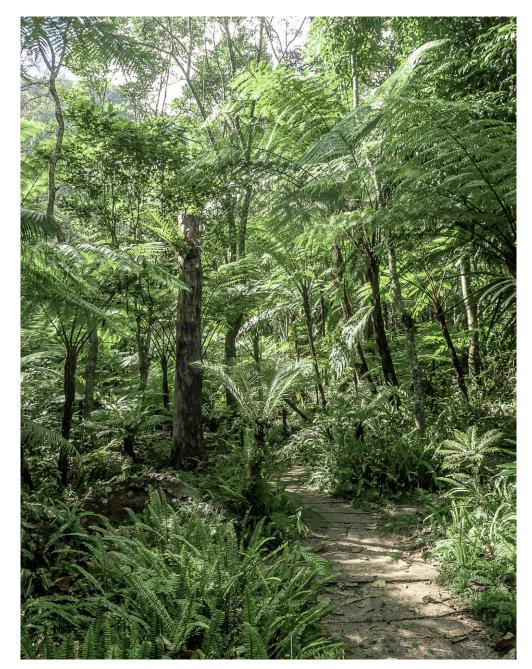
Triple restoration and revegetation works on private and council managed land per annum



Increase the conservation value across our bushland reserve network over the next 10 years



Enable at least 200 land stewards to improve the biodiversity on their land each year





Monitoring & Review

This plan will be assessed annually to review progress of the actions and contribution towards the targets and vision outlined.

A philosophy of continuous improvement and adaptive management is embedded in this strategy. Council is committed to promoting gender equality in all our work. As such, a gender impact assessment will be conducted on policies, programs and services, developed during implementation of this strategy. Accordingly, regular review of the actions associated with implementation the Nature Plan will be undertaken to ensure clarity, suitability and accountability with amendments made as required. Any substantial change to the targets adopted or priority actions outlined will be published publicly.



Foundation Actions

The Foundation Actions that support the delivery of the Nature Plan are categorised under each theme; Landscapes & Ecosystems, Land Use & Changing Climate, Pest Plants & Animals, and People & Nature.

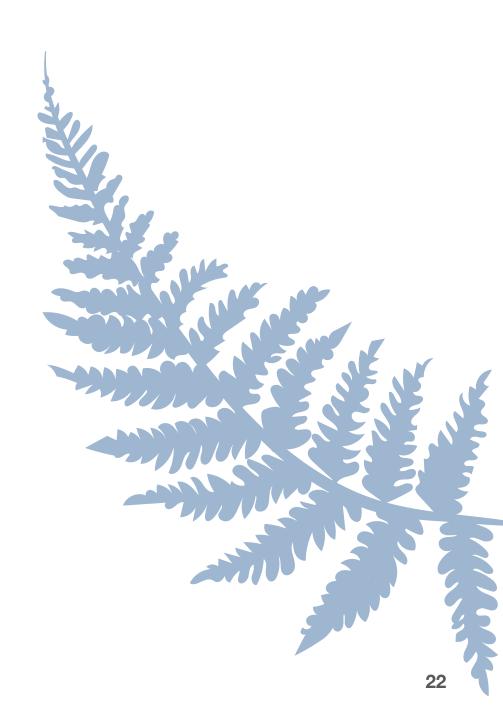
The success of many of these actions relies on collaboration with land managers, agencies and importantly, our community to have meaningful outcomes.

Actions that support re-connecting habitat cannot be understated, a Biolinks Plan will seek to address this and is proposed to be delivered in collaboration with our community. Improved monitoring programs will also towards creating and enhancing these vital landscape links.

To protect our existing natural assets and restoration projects, a focus on partnership programs tackling pest plants and animals will also be a priority. Working to incorporate cultural burning and regenerative land management practices to support healthy landscapes and healthy country is also key.

Importantly support for our communities to protect their local environment, will be enabled through education and opportunities to learn and care for nature.

The following actions set council up for success in delivering on the outcomes of the Nature Plan.







Vision	Action Description	Timeframe	Investment	Funding source
Habitats and all biodiversity assets are holistically understood to	In partnership with community and agencies, develop a Biolinks Plan to identify important corridors for biodiversity protection and enhancement across the municipality	By 2024	\$100,000	Seeking investment. Leverage opportunities (MW, DELWP)
enhance the resilience of native flora and fauna populations,	1.2 Develop a prioritisation matrix to identify biodiversity hotspots and focal areas across the municipality	Year 1	\$40,000	\$20,000 funded \$20,000 seeking investment
enabling our ecosystems from land and water to	1.3 Undertake vegetation surveys to measure change in native vegetation cover across Yarra Ranges to report on our target.	Year 1, 5 & 10	\$50,000 each survey (\$150,000 total)	Seeking investment
flourish.	1.4 Establish an opt-in monitoring program of biodiversity assets on private land within Yarra Ranges, to better understand the ecological values and inform decision making for statutory and strategic planning	Year 1-10	\$50,000 per annum	Seeking investment
	Develop a research partnership programs with educational institutions focused on natural resource management and applied ecology to continuously improve evidence base for decision making	Years 3-10	0.4FTE Band 6	Seeking investment

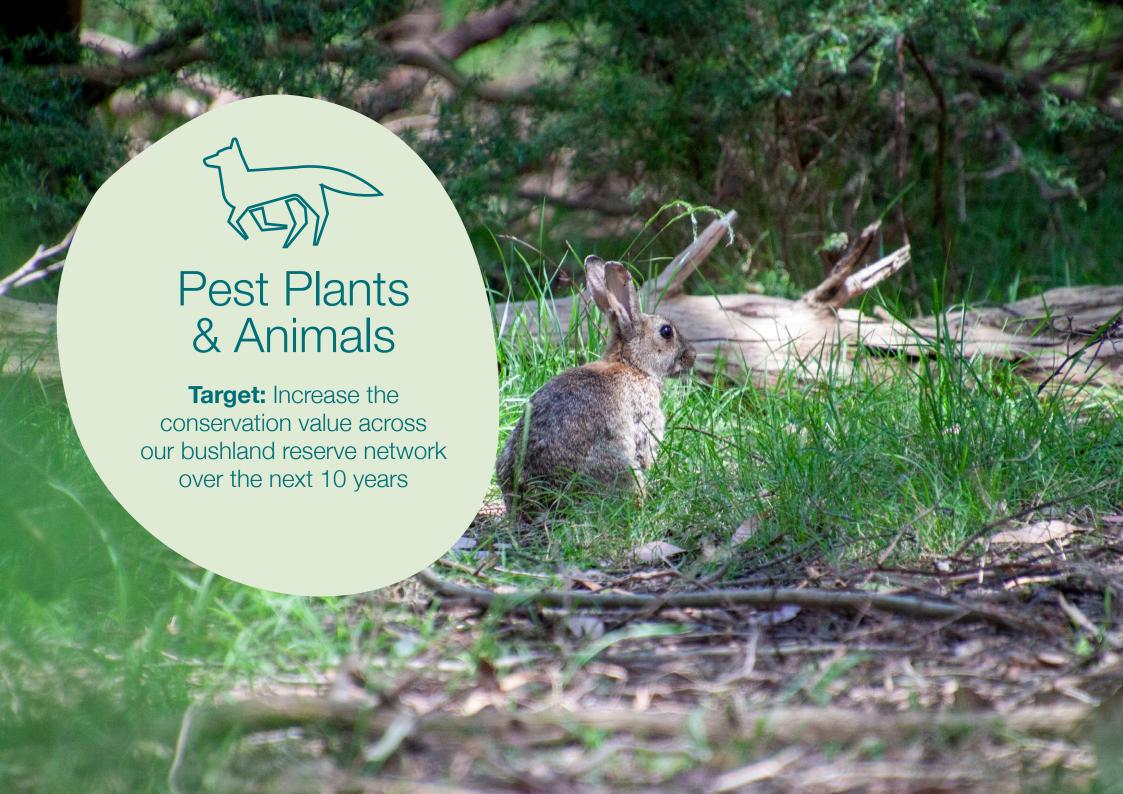


Vision	Action Description	Timeframe	Investment	Funding source
Rare and threatened species and ecosystems are protected and restored across the landscape, ensuring thriving species and connected habitats.	1.6 Support restoration of waterway corridors, billabongs and floodplain habitat through the municipality through cross-promotion and facilitated engagement with landowners and action on council managed reserves	Years 1-10	Not required	Within existing resources





Vision	Action Description	Timeframe	Investment	Funding source
Deeply engage with our townships and rural communities to build ecosystem resilience for a climate ready future	2.1 Increase support to community through the Ribbons of Green program, to deliver a revitalised incentive program and implement the Biolinks Plan. The program will include existing habitat protection, revegetation, pest plant & animal control and regenerative land management practices.	Year 3-10	Anticipated range \$250,000 - \$500,000 per annum above existing program funding	Seeking investment, leverage opportunities.
	2.2 Work with traditional owners, local growers, peak bodies, and land managers to promote and support implementation of Resilient Land Management and regenerative agriculture practices, including firestick and carbon drawdown.	Year 3-10	1FTE Band 6 + \$50K operational	Seeking investment
	2.3 Implement sustainable bushfire reduction works which achieve net biodiversity benefit in collaboration with relevant agencies. Incorporate cultural burning practices to support biodiversity improvements.	Year 2-3	1FTE Band 6 (2 year fixed term role)	Seeking investment, to support existing Firestick Officer role.
Engage statutory and strategic planning processes to enable best practice land management through integrated planning	2.4 Foster strong collaboration with other land managers, conservation organisations, Landcare, and community groups through representation on multi-agency collaborative committees	Years 1-10	Not required	Within existing resources





Vision	Action Description	Timeframe	Investment	Funding source
Collaboration and partnerships underpin successful landscape scale pest plant and animal programs across the municipality	3.1 Implement catchment-scale, targeted, cross-tenure pest plant & animal control programs at identified locations, working with community and other land managers to achieve broad biodiversity benefit.	Years 2-10	Leverage existing Bushland budget with external funding circa \$500,000 - \$2Million total	External funding sought (DELWP, MW, Federal)
	3.2 Collaborate with land managers to address the prevalence of feral deer across Yarra Ranges, through partnerships, funding programs and education of residents to achieve an overall reduction in the impact of deer	Years 1-10	\$50,000 per annum operational funding sought, plus external funding	Seeking Investment (operational). External funding sought (DELWP, MW, Federal)
Native flora, fauna and their habitats are more resilient to threats of pest plants and animals.	3.3 Utilise prioritisation matrix, Biolinks Plan and updated levels of service to develop Bushland Reserve Management Plans for high priority reserves, with emphasis on invasive species that drive ecological change.	By 2025	\$60,000 – 80,000	Seeking investment





Vision	Action Description	Timeframe	Investment	Funding source
Traditional owners are empowered to engage in cultural land management practices on Country within Yarra Ranges	4.1 Support the development of areas suitable for the application of contemporary concepts of Indigenous Ways of Knowing, Being & Doing such as cultural burning. Enhance opportunities for Council and community connection through delivery of cultural awareness program.	Year 2-3	Not required	Within existing resources
	4.2 Enhance opportunities for cultural awareness and integration of indigenous land management practices into Bushland management through employment of Indigenous Ranger	Year 1-10	1.0FTE Band 6	Year 1 funded, ongoing funding required



Our community has access and a deep connection to nature; inspired to take action to actively care for the environment and create a legacy for our future generations	4.3 Enhance biodiversity in urban townships through increase in street tree cover and habitat planting, along with expanding community support through Gardens 4 Wildlife	Years 1-10	0.6FTE (Band5) + \$30K operating budget per annum	Role partially funded, remainder unfunded. Street tree planting program partially funded.	
		4.4 Support council network of environment volunteers, including Friends of groups, Landcare network and others to undertake direct action and community led knowledge sharing of environmental values of Yarra Ranges	Years 1-10	Not required	Within existing resources
		4.5 Provide a suite of environmental education programs, events, and opportunities to engage the community in environmental topics. A renewed focus on providing opportunities for equitable access and diversity of offerings to reach more of our community.	Years 1-10	0.5FTE Band 6	Seeking investment





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